

Dr. Geanie Asante

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PROFESSIONAL SUMMARY

Engineering leader with 20+ years spanning hands-on development, delivery management, and executive engineering leadership. Managed and mentored engineering teams through Agile and SDLC transformation as Executive Director at Wells Fargo, improving delivery predictability by 30%. Currently coaches engineering and cross-functional teams on practical AI tooling, prompt engineering, and AI-assisted development practices.

CAREER HIGHLIGHTS

- Led engineering teams through Waterfall-to-Scrum transformation, improving delivery predictability by 30%.
- Established enterprise-wide SDLC best practices, strengthening development standards, delivery consistency, and compliance.
- Scaled an AI enablement program 700% to 160+ participants, upskilling engineers on AI tools, prompt engineering, and applied development.
- Began career in support, developer, and team lead roles, bringing hands-on technical roots to engineering leadership.

SKILLS

Engineering Team Leadership | Agile and SDLC Transformation | Product Roadmaps | Technical Mentoring and Coaching | Delivery Predictability | AI-Assisted Development Practices | Prompt Engineering | Scrum | Kanban | SAFe | Jira | Performance Management | Cross-Functional Collaboration | Team Development

PROFESSIONAL EXPERIENCE

AI Executive, Enterprise GenAI and AI Literacy, Wells Fargo, San Francisco, CA | *2025 - Present*

- Coach engineering and cross-functional teams on AI tool usage, prompt engineering, and AI-assisted development through the AI Immersion Program, scaled 700% to 160+ participants.
- Lead program strategy for GenAI Connect, providing engineers with structured learning paths, practical guidance, and responsible AI standards.
- Advise senior technology leaders on integrating AI into engineering workflows within risk and compliance boundaries.

Executive Director, Engineering Senior Manager and Transformation Leader, Wells Fargo, San Francisco, CA | *2021 - 2025*

- Directly managed 35 engineers across 4 engineering teams with \$7M budget responsibility, within a 57-person technology organization.
- Mentored engineers and engineering leads on technical growth, leadership development, and innovation.
- Transitioned multiple engineering teams from Waterfall and Kanban to Scrum, improving delivery predictability by 30%.
- Led enterprise adoption of SDLC best practices, strengthening development standards, code delivery consistency, and compliance.
- Partnered with product managers, engineers, and architects to define long-term product strategies, roadmaps, and operating models.

- Designed and launched the AI Immersion Program to help technology teams apply AI tools to practical engineering work.

Project Manager, Release Train Engineer and Value Stream Delivery Manager, Wells Fargo, San Francisco, CA | 2005 - 2021

- Coordinated planning, dependencies, and delivery across multiple Agile engineering teams as Release Train Engineer.
- Directed global technology programs across lending, treasury, and FX, including rollouts in Singapore and Ireland.
- Delivered \$1M in annual recurring savings on a \$2M program, ahead of schedule, with strong PMO governance.

Earlier Career, PMI Corporation, Xoriant Corporation, and development roles in London, England | 1989 - 2005

- Progressed from support and developer roles to team lead in London (1989 - 2000), building hands-on technical foundations.
- Managed application delivery and client engineering engagements for Cisco, Sun Microsystems, and Legato Systems at Xoriant, and released the PMI Central mortgage insurance platform at PMI Corporation.

Adjunct Professor, University of Maryland Global Campus and University of the Cumberland, Remote | 2018 - Present

- Teach AI, Data Analytics, and Project Management to master's and doctoral students, including a Vibe Coding course on applied, AI-supported development.
- Mentor first-generation students, interns, and early-career engineers, building pathways into STEM.

EDUCATION AND CERTIFICATIONS

- Doctorate, Organizational Leadership in Information Systems and Technology, University of Phoenix
- M.S., Computer Science, South Bank University, London
- Certified Scrum Master (CSM)

LEADERSHIP AND AWARDS

- TEDx Speaker, Heart Centered Artificial Intelligence, 128K+ views
- AI Leader (2025) | Leadership Excellence Award (2022) | IT Woman of the Year (2016) | Diversity Champion Award (2009)
- B/AAC Western Region Chair (2017 - 2021) | Women in Technology Dallas Chair (2021 - 2025) | Vice Chair, Board of Directors, The Stride Center | Board Member, TAF Academy